



## ENVIRONMENTAL POLICY

Our Business is concerned with the printing, laminating and further conversion of flexible packaging for the processors and packers of food, confectionery and household products. We are committed to meeting our customer's demands for innovative packaging, whilst constantly seeking to reduce its overall impact on the environment and to enhance the profitability and viability of the company in the long term.

We recognise that all our business activities and services have the potential to cause an impact on the environment, therefore the senior management have written this policy to endorse our aims with regards to our vision, mission, core values and beliefs.

This policy will complement our overall plan of promoting sustainable business practices and our Environmental Management System will provide the framework for setting and reviewing our environmental objectives and targets.

This policy sets out our vision and is the main driver towards contributing to a better environment and through a programme of continual improvement, we commit to:

- Maintaining, developing and continually improving the Environmental Management System to meet the requirements of ISO 14001:2015 and to enhance environmental performance.
- Preventing or reduce risk of undesired effects, including the potential for external environmental conditions to affect the organisation.
- Integrating the EMS into core business processes.
- Protection of the environment, including prevention of pollution and other specific commitments relevant to the context of the organisation.
- Fulfilling our compliance obligations related to our environmental aspects.
- Reducing energy consumption, resources consumed and waste produced.
- Working with supply chain partners to deliver enhanced resource efficiency.
- Engaging staff to enhance employee knowledge and understanding of environmental issues by promoting environmental awareness and provide training and support to enable implementation of this policy.
- Making our policy available to all interested parties via our website and communicate to all persons working for or on behalf of the company to promote our business ethos.

This policy will be reviewed on a regular basis to ensure it is compatible with the context and strategic direction of the Company.

David Cooper, Managing Director & CEO

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